

Assess job candidates on  
work-related tasks



## Assessment Centres

Sometimes knowing how a candidate sees themselves is not enough. You want to see for yourself how they behave.

Allworth Juniper's assessment centres are an economical method of assessing a high volume of candidates who are applying for the same or multiple roles. A combination of individual and group activities such as business simulations, in-tray and written exercises, team problem-solving, presentations, interviews and psychometric testing, enable the observation of behaviour as well as the assessment of individual abilities, preferences and styles.

### Benefits to your people and business

- ◆ Minimise the costs and time required for high volume recruitment
- ◆ Gain a comprehensive picture of candidate performance through multiple measures of job competencies
- ◆ Remain competitive in a tight candidate market through timely turnaround on results
- ◆ Observe actual behaviour in job-related scenarios
- ◆ Offer a realistic job preview and fair and level playing field for candidates
- ◆ Up-skill your staff through training of assessors in observation and feedback
- ◆ Minimise the risk and cost of mis-hiring by using the most valid selection methods

### Why Allworth Juniper?

- ◆ **Expert advice** – we offer expertise in the design and delivery of assessment centre activities and analysis of results
- ◆ **Customisation** – assessments are customised to meet your business needs
- ◆ **Job relevance** – exercises are directly linked to job requirements and can be tailored to meet your organisation's competency model
- ◆ **Partnership** – we work with you to integrate results into the bigger recruitment picture
- ◆ **Qualified and ethical** – we are registered psychologists who are members of The Australian Psychological Society and bound by a code of ethics



Psychometric Assessment  
Assessment Centres  
Behavioural Interviewing  
Coaching Workshops  
Research & Development

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