

Develop and retain talent
in your organisation



Career Assessment & Development

In a competitive, candidate-driven market, it is becoming increasingly important to retain and develop your people. Provide employees with objective insights into their core capabilities, development gaps and motivational needs to leverage the most from their existing role or to inform their next career move in your business.

We are able to assist you and your organisation with:

- Talent Management
- Career Transition
- Leadership Development
- Succession Planning
- Performance Management
- Assessment of Employee Potential.

Benefits to your people and business

- ◆ Engage, develop and retain your internal talent
- ◆ Identify strengths and development opportunities to optimise on-the-job performance
- ◆ Benchmark results against competencies for current or future roles
- ◆ Gain a holistic understanding of development needs through integration of objective assessment tools, self report and manager feedback
- ◆ Identify concrete goals and action plans for development with your employees and their managers

Why Allworth Juniper?

- ◆ **Expert Feedback** – experienced psychologists provide in-depth feedback and reports to the individual and manager
- ◆ **Partnership** – the individual and their manager are engaged to align both individual and business requirements
- ◆ **Customisation** – the feedback process, choices of measures and reports are tailored to meet your requirements
- ◆ **Quality** – we are discerning about the tools we use, and only choose assessment methods that are reliable and valid
- ◆ **Qualified and ethical** – we are registered psychologists who are members of The Australian Psychological Society and bound by a code of ethics

Career Assessment
& Development

Psychometric Assessment

Assessment Centres

Behavioural Interviewing

Coaching Workshops

Research & Development



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