

Empower your employees to achieve outstanding results through the effective use of coaching as a management skill

Coaching Skills Workshop



Managers who tell rather than coach may not be maximising the effectiveness, performance and commitment of their team.

Allworth Juniper's Coaching Skills Workshop is an experiential program allowing participants to use real work scenarios in a variety of role-play exercises. With theory kept to a minimum, the focus of the workshop is on developing effective coaching skills through practice and feedback.

Benefits to your people and business

- ◆ Increase job satisfaction
- ◆ Improve interpersonal relationships
- ◆ Increase performance and productivity
- ◆ Give employees greater ownership of problems and solutions
- ◆ Improve organisational effectiveness
- ◆ Readily apply results of training to the work environment

Why Allworth Juniper?

- ◆ **Customised** – we tailor the program to make it organisationally relevant
- ◆ **“Real” scenarios** – participants are encouraged to practise their skills using work-related, rather than fictitious, scenarios
- ◆ **Experiential** – theory is kept to a minimum, the focus being on practice
- ◆ **Feedback** – extensive feedback is provided by facilitator, peers and self
- ◆ **Supportive** – emphasis on respecting participants' confidentiality and fostering a safe and supportive environment to encourage learning
- ◆ **Review** – after 1-2 months to gauge the extent of behaviour change
- ◆ **Qualified** – our facilitators are experienced and registered psychologists who are members of The Australian Psychological Society

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