

Keep at the cutting edge
without fads and gimmicks



Research & Development

Leaders of successful organisations appreciate the importance of research-based practice in all aspects of their business, including employee selection & development. They look to the research to keep at the cutting edge and ahead of the competition, and they know they cannot afford fads or gimmicks.

As scientist-practitioners, Allworth Juniper offers expertise in research-based employee selection and development. We support our clients by applying research to current organisational issues and needs.

Benefits to your people and business

- ◆ Keep at the cutting edge by applying the latest research in your HR practices
- ◆ Validate your assessment and development methods and ensure that you are using those that work best
- ◆ Keep ahead of your competitors by developing your own assessment tools
- ◆ Know that the HR assessment methods you use are fair, valid, relevant and legally defensible
- ◆ Minimise the risk and cost of mis-hiring by using the most valid selection methods

Why Allworth Juniper?

- ◆ **Research capability** – our organisational psychologists have extensive training and expertise in a range of research methods
- ◆ **Links with major Australian universities** – through teaching and collaborative research
- ◆ **Track record in organisational research** – test development; assessment validation; best practice advice; product reviews
- ◆ **International recognition for applied research** – presented to professional conferences and published in Australia, USA, UK and Europe

Psychometric Assessment
Assessment Centres
Behavioural Interviewing
Coaching Workshops
Research & Development



Suite 3, Level 6
99 Elizabeth Street
SYDNEY NSW 2000
t. +61 2 9223 2774
f. +61 2 9223 2894
office@allworthjuniper.com.au
www.allworthjuniper.com.au

ALLWORTH ♦ JUNIPER
organisational psychologists